



NEW ORLEANS ASSOCIATION OF HEALTH UNDERWRITERS

COMPLIANCE SURVIVAL!

COBRA, HIPAA & SECTION 125 PLANS REVIEW & NEW REQUIREMENTS OVERVIEW

9:00 am-12:00pm

COBRA and HIPAA – The Little Gotchas

We all need a cautious respect of COBRA and HIPAA compliance – we will show how “tricky” COBRA and HIPAA compliance questions can be – actually a “test” of everyday situations. The most innocent answer can grow into liability situations. There is no such thing as a simple COBRA question!

3 hours of L&H /HR continuing education (applied for)

LUNCH: 12:00pm-12:30pm

12:30 pm-3:30pm

125 PLANS – Basics and Beyond

Cafeteria Plans and Health Flexible Spending Accounts – very popular employee benefit plans – lots of advantages of having these programs but, you must be sure your Plans are in compliance with the IRS rules. We will review some of the most common mistakes – specifically, grey areas in your Plan Document – grey areas are only solved by law suits! We will discuss the criteria and often missed Plan Document information. Even if you have someone else administering your 125 and FSA Plans, YOU still have the compliance liability for that Plan.

Come see how you can get more participation in your 125 and FSA plans - We will discuss some of the best practices and how to survive an IRS audit.

3 hours of L&H/HR continuing education (applied for)

Each Attendee will receive:

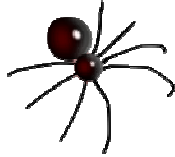
- An electronic updated COBRA and HIPAA Procedure manual
- A complete overview of the seminar presentation to take with them.
- Various Federal Guideline “Quick Overview Sheets” regarding COBRA, HIPAA and 125 Plans.
- Many other valuable tools to assist employers with a better understanding and tips for easier administration of the COBRA, HIPAA and FSAs
- How to survive an IRS Audit

Featured Speaker:

Quida Peterson | Vice-President, Education CONEXIS

**REGISTER & PAY ONLINE @
WWW.NOAHU.ORG**

SPONSORED BY:



Friday, October 31st

Registration: 8:30am—9:00am

Morning Session: 9:00am– 12:00pm

COBRA & HIPAA– The Little Gotchas (3 Hours L&H CE)

Lunch: 12:00-12:30 (included)

Afternoon Session: 12:30– 3:30pm

125 Plans– Basics and Beyond (3 Hours L&H CE)

Four Points By Sheraton Hotel

6401 Veterans Blvd (I-10 at Veterans Exit)

Registration Fee:

NAHU Members (& their clients/staff):

Before October 17th

One Session: \$45

Morning or Afternoon

Both Sessions: \$60

After October 17th:

One Session: \$60 | Both: \$75

Non- Members:

Before October 17th

One Session: \$65

Morning or Afternoon

Both Sessions: \$100

After October 17th:

One Session: \$80 | Both: \$115



Compliance Survival Registration

Name: _____ Company: _____

Address: _____ Phone: _____

City: _____ State: _____ Zip: _____

Email: _____

Registration Type: NAHU Member / Chapter: _____
 NAHU Member Client/Staff : List Member: _____
 Non-Member

Session Selection:
 One Session: Morning or Afternoon (you must circle your choice) Both Sessions

Lunch Selection:
 Chicken Caesar Salad Turkey & Swiss on Croissant Vegetarian

Payment Method: _____ Amount Enclosed: \$ _____

Check (Make checks payable to NOAHU)

Credit Card: Visa Mastercard Discover AmEx Name on Card: _____

Card # _____ Expiration: _____ Signature: _____

Billing Address: _____ City, State, Zip: _____

Mail completed form with payment to NOAHU PO Box 8765 Metairie, LA 70011
For questions or for volume discounts, email jennifer@noahu.org.